



Youth Champions Initiative- Lead Trainer
Consultant Position

[Rise Up](#) activates women and girls to transform their lives, families, and communities for a more just and equitable world through investment in local solutions, strengthening leadership, and building movements. Since 2009, our powerful network of over 600 leaders has directly benefited 7 million girls, youth, and women, advocating for over 120 laws and policies impacting 135 million people in Africa, Latin America, South Asia, and the US.

Rise Up is searching for an expert trainer to help adapt and implement our unique capacity-building component in our Youth Champions Initiative (YCI) as a virtual training. YCI invests in powerful young leaders ages 18-29 who are leading the sexual and reproductive health, rights, and justice (SRHRJ) movement in Ethiopia, India, Pakistan, Rwanda, and the United States. Our externally validated model enables young leaders to create large-scale change through leadership development, technology, innovation, and advocacy. Since 2014, YCI has worked with 67 youth leaders to improve the lives of young people by improving access and quality of sexual and reproductive health services, education, and information.

This year, in response to travel and gathering restrictions due to COVID-19, Rise Up is offering its intensive Incubator as a virtual workshop. Rise Up seeks to adapt our hands-on capacity building in the areas of sexual and reproductive health and rights, leadership, innovation, advocacy, and project development into approximately twenty (20) 2-3 hour meaningful and engaging virtual sessions between October through December 2021. The virtual Incubator will provide Youth Champions opportunities to strengthen their skills and leadership, learn from internationally recognized SRHRJ experts, and develop their own SRHRJ projects.

REQUIREMENTS

- A minimum of 5 years' experience training diverse populations in the areas of leadership, sexual and reproductive health and reproductive justice, and advocacy in diverse contexts.
- Strong knowledge of youth-centered training approaches on sensitive subjects such as sexuality, race, ethnicity, and their intersections.
- Sound understanding of the major social development issues in diverse global contexts as relevant to youth sexual and reproductive health.
- Understanding of effective participant-centered methodologies and tools

- Phenomenal communication, presentation, and public speaking skills
- Excellent organizational and time management abilities
- High degree of cultural competency in working with diverse populations, including youth, women, and LGBTQI populations.
- Excellent critical thinking and decision making, with the ability to pivot training methods to respond to participants' needs.
- Ability to meet with Rise Up staff and YCI planning group members virtually for training curriculum design and adaptation.
- General knowledge and comfort in leading conversations about sexual and reproductive health issues, including abortion, in diverse global contexts.
- Ability to work independently and maintain regular communication with an international team.
- Demonstrated understanding of news media and experience with public speaking.
- Proficient in virtual learning platforms such as Zoom, Jam Board, FlipGrid, Google Classroom, and others
- Proficient in MS Office (esp. PowerPoint)

SCOPE OF WORK

Training Preparation

- Work with Rise Up staff and YCI Alumni from June through December 2021 to adapt Rise Up training curriculum to implement it virtually between August and December 2021 with a group of 22 youth leaders from India, Pakistan, Ethiopia, Rwanda and the US southern states of Louisiana and Mississippi.
- Collaborate in developing new training curriculum as needed, centered youth in a variety of topics including SRHRJ, gender equity, leadership, innovative approaches to program design, and related topics.
- Design and prepare auxiliary training materials, such as PowerPoint presentations, video recordings, worksheets, handouts, etc.
- Co-design SMART training objectives and corresponding evaluation tools
- Provide timely feedback on training agenda and collaborate with the Rise Up team and co-facilitators to finalize curriculum and session designs.

Training

- Implement a participant-centered training methodology focused on active learning in a virtual space, integrating individual and small group work that can be implemented as part of a distance learning agenda
- Prepare for and lead facilitation for Rise Up trainings ranging between 2-3 hours per day twice per week between October and December 2021.
- Share all session designs and formal presentation materials with the Rise Up resource team at least 5 days before training dates.
- Actively engage, collaborate and co design sessions and panels with youth facilitators.
- Provide a final written training report upon completion of contracted activities that includes feedback and recommendations for future training implementation.
- Comply with Rise Up's Child Protection Policy and Rise Up training policies at all times

Training Follow Up and Technical Assistance

- Conduct 1-1 or small group office hours with participants to augment understanding of training sessions (as needed)
- Provide training participants with virtual technical assistance on proposal development (as needed)
- Make recommendations for effective follow up with participants and identify areas of continued technical assistance.

Financial Management and Administration

- Submit timely invoices and training reports
- Regular communication with Rise Up resource team
- Ability to communicate any financial concerns to the Rise Up Oakland team

QUALIFICATIONS AND PROPOSAL

The trainer/consultant may be an individual or a team from a registered business or organization. The ideal consultant will have content expertise in sexual and reproductive health and rights issues, and/ or expertise in youth-centered training design across diverse geographies, including India, Pakistan, Rwanda, Ethiopia, and the US South. The consultant will possess excellent virtual training and facilitation, including virtual team building skills and have an innovative and creative approach to problem solving in group settings.

This will be a project-based consultancy. Consultant fees should reflect all costs, including facilitation, preparation days and any training resources or subscriptions required. If you are interested in the opportunity, please provide the following information on or before July 1, 2021 via email to Josie Ramos, Director of Learning and Programs at jramos@riseuptogether.org.

- **CONTACT INFORMATION:** Provide your full contact information including company name, primary contact at organization, registration number and entity type.
- **PROPOSAL:** Describe your experience relative to the job requirements.
- **RESUME:** Highlight relevant experience or similar projects.
- **REFERENCES:** Provide names and contact information for up to three references who can speak to your experience
- **FEE FOR SERVICE:** Provide a range of cost for training facilitation, prep days, and any other requirements.
- **SUPPORTING DOCUMENTS:** Website address, other marketing materials including materials, documents, slides, videos, or recordings that illustrate your facilitation skills.