



Request for Applications (RFA) Frequently Asked Questions

I am originally from Nairobi but currently live and work in a different county. Can I apply?

The application is open for people currently working in Nairobi County. After the Leadership and Advocacy Accelerator, we expect the Rise Up Leaders to implement what they learn and impact girls and women living in Nairobi County. Applications from individuals residing in other counties will be considered if candidates are able to show a strong commitment for work and impact in Nairobi.

My organization is a national organization with programs and offices across Kenya. Am I still eligible to apply if my organization works in other counties in addition to Nairobi County?

Yes! Employees of organizations working in multiple counties are eligible to apply to be a Rise Up Leader, as long as your organization also runs programs in Nairobi County and is interested in advancing gender equity in that area.

Am I required to be fluent in English?

We ask that applicants can understand verbal English and have an intermediate proficiency level in speaking and writing in English.

What is the expected time commitment?

We ask that applicants have the ability to participate in a week-long workshop from November 13-18, 2023, with availability to attend several one to two-hour virtual sessions before and after the in-person workshop.

What kind of resources will be available during the training?

Rise Up will cover all costs related to program participation including transportation, accommodation, meals, materials and data costs.

What is the word limit for my answers?

There is no word limit. However, in your application, we ask that you please make your answers as concise and clear as possible.

Why do you need my organization's information? How will that impact my ability to participate in the program?

We request information about the organization you work for. If you work at multiple organizations, please complete this section, and the rest of the form questions, about the organization whose work is relevant to the Rise Up program.

An applicant's organization must support the applicant's participation in the Rise Up Leadership and Advocacy Accelerator and be willing to support the leader during project implementation.

What is the level of commitment of an organization?

If you are selected as a Rise Up Leader, your organization must be interested in you sharing what you learn with other members of the organization. Additionally, if selected for funding, the organization will support you during the implementation of a Rise Up-funded project. If the organization is not legally registered and/or cannot receive international funds, you and your organization must identify a fiscal sponsor organization that can receive funds if you decide to compete for the project funds.

I am the founder of my own organization. Can I list it as my organization?

Of course, as long as your organization is related to one of the Rise Up thematic related areas as listed in the eligibility criteria.

I don't have a supervisor. Should I leave that question blank?

Do not leave this question blank. If you do not have a person that directly supervises your work, you may mention the name of the person who works with you and knows your work well. For example, if you are the Director of an organization, you may list your Executive Director or if you are the Executive Director, you may list the name of a board member.

When will I hear back from the Rise Up team about selection?

We will be reviewing applications and conducting interviews with finalists over Zoom and/or WhatsApp in September and October. Once all interviews are completed, the Rise Up team will select the final 25 candidates for the Kenya cohort. **Only accepted applicants will receive final decision letters by October 2023.**

I have a question that is not on this FAQ. Who do I contact?

For any questions regarding the RFA, eligibility criteria, and/or our programming in Kenya, please contact Rise Up Kenya Program Coordinator, Naomi Monda at KenyaRep@riseuptogether.org and copy Theresa Effa at NigeriaRep@riseuptogether.org and Rahwa Hassen at rhassen@riseuptogether.org.